

TOD'S Group

TOD'S s.p.a.

ENVIRONMENTAL POLICY

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Tod's Group considers protection of the environment and sustainable development of the area in which it operates to be of primary importance, taking into consideration the rights of the community and of future generations.

Respect for the local area has shaped the company's history since its foundation. Its premises are perfectly integrated into the local community, which is the bedrock of the company's development.

In implementing its Sustainability Policy, Tod's Group has therefore always been committed to protecting the environment, preventing pollution and using sustainable resources, reducing and minimising the impact of its business operations on the environment, both with respect to its manufacturing sites and its commercial locations.

Tod's Group does not merely intend to meet the compliance obligations associated with its activities, but is determined to reduce its environmental footprint, improving its performance, by pursuing the following ambitious objectives:

- reduction and optimisation of energy consumption, including through self-production and use of energy from renewable sources;
- reduction of emissions directly generated by its business activities, fully respecting the policies adopted with the Paris Agreement, aimed at curbing the rise in global temperatures;
- adoption of criteria for the design and construction of its buildings geared towards energy efficiency and reduction of environmental impact;
- reduction of waste production in production sites, offices, shops and distribution logistics, promoting waste recycling and reduction of landfill quantities;
- reduction and optimisation of the use of paper and plastic materials, with particular attention to packaging, while also promoting the use of alternative sustainable and plastic-free solutions;
- adoption of a plan for the prevention and management of environmental emergencies;
- selection of logistics carriers with less environmental impact, when possible;
- gradual elimination of certain chemicals from the production process, even though they are permitted by law;
- promotion of research and development of our products with an eco-focus, considering the entire life cycle;
- reduction and optimisation of water consumption.

Tod's Group is committed to the continuous improvement of its Environmental Management System in order to increase environmental performance, providing the necessary economic, technological and professional resources to ensure the achievement of the stated objectives.

Tod's Group invites readers of this document to adopt the same approach aimed at sustainable environmental management, conscious that the environment is the cornerstone of the present and the basis of our future.

Approved by the Tod's S.p.A. Board of Directors on 12/03/2020.



