

TOD'S
Group

TOD'S S.p.A.

Environmental Management System

ISO 14001

ENVIRONMENTAL POLICY

ENVIRONMENTAL POLICY

TOD'S Group considers protection of the environment and sustainable development of the area in which it operates to be of primary importance, taking into consideration the rights of the community and of future generations.

In implementing its Sustainability Policy, Code of Ethics and Supplier Code of Conduct, TOD'S Group has always been committed to protecting the environment, preventing pollution and using sustainable resources, reducing and minimising the impact of its business operations on the environment, both with respect to its manufacturing sites and its commercial locations.

The Group intends to meet the compliance obligations associated with its activities and is determined to reduce its environmental footprint by pursuing the following ambitious objectives:

- reduction and optimisation of energy consumption, including through self-production and use of energy from renewable sources;
- reduction of emissions directly generated by its business activities, fully respecting the policies adopted with the Paris Agreement, aimed at curbing the rise in global temperatures;
- promotion of research and development of raw materials and products from an eco-compatible perspective, considering the entire life cycle;
- in addition to full compliance with applicable national, EU and international regulations and standards, the progressive reduction and, where possible, the elimination of chemicals subject to regulatory restrictions, which are present in raw materials;
- the progressive reduction and, where possible, elimination of restricted chemicals from the production process, even going beyond what is required by the relevant regulations, with a more restrictive approach;
- reduction and optimisation of the use of paper and plastic materials, with particular attention to packaging, while also promoting the use of alternative sustainable and plastic-free solutions;
- adoption of criteria for the design and construction of its buildings geared towards energy efficiency and reduction of environmental impact;
- reduction and optimisation of water consumption;
- reduction of waste production in manufacturing sites, offices, shops and distribution logistics, promoting waste recycling and/or reuse and reduction of landfill quantities;
- selection of logistics carriers with less environmental impact, when possible;
- rapid implementation of a plan for the prevention and management of environmental emergencies;
- to spread a culture of environmental protection by developing the skills required to carry out work activities and organising specific information and training plans.

TOD'S is committed to continuously improving the Environmental Management System to ensure that the stated objectives are achieved, providing the necessary economic, technological and professional resources.

TOD'S Group requires its workers, suppliers, external laboratories and all relevant stakeholders to define and adopt environmental standards aligned with this Policy.

In order to ensure compliance with this Policy, the Group promotes risk assessment and control and monitoring initiatives, with the aim of actively evaluating and avoiding potential issues related to environmental aspects within its activities.

TOD'S Group invites readers of this document to adopt the same approach aimed at sustainable environmental management, conscious that the environment is the cornerstone of the present and fundamental for our future.

This Policy is periodically updated in order to remain aligned with developments in the regulatory and legislative environment, international standards and best practices.