

TOD'S  
Group

**TOD'S S.p.A.**

Energy Management System

ISO 50001

ENERGY POLICY

### ENERGY POLICY

The TOD'S Group believes that fostering sustainable local development means creating conditions for greater prosperity in the future. To this end, it aims to carefully and constantly examine the energy resources used, evaluating their efficiency and performance.

By implementing its Sustainability Policy, Environmental Policy, Code of Ethics and Supplier Code of Conduct, the TOD'S Group determines energy efficiency as its primary objective. Its goal is to harmonise the relationship between energy requirements and climate-changing emissions by improving energy performance and associated energy costs, undertaking to make the appropriate information and resources available to stakeholders in order to achieve the desired results.

The TOD'S Group is committed to:

- Establishing performance objectives and related targets for each energy source used;
- Constantly monitoring energy consumption in order to promote continuous efficiency improvement by implementing prudent energy management;
- Supervising compliance with applicable requirements on energy use, both legislative ones and those voluntarily established by the TOD'S Group;
- Considering energy consumption, in addition to performance and quality aspects, as a key factor in the procurement of goods and services;
- Promoting the purchase of electricity from certified renewable sources;
- Promoting investments in plants that enable self-generation of energy from renewable sources, in order to facilitate the Group's energy transition;
- Designing new buildings with energy efficiency in mind and, in the case of existing buildings, improving their energy performance;
- Conducting periodic energy audits in order to identify opportunities for continuous improvement in energy performance;
- Encouraging training and information initiatives to raise awareness of opportunities to reduce energy consumption, both in the workplace and in private life;
- Establishing the skills needed to achieve the planned energy goals and assigning roles and responsibilities within the organisation.

TOD'S is committed to the continuous improvement of the Energy Management System in order to ensure the achievement of its set objectives and goals, making the information and necessary economic, technological and professional resources available.

TOD'S Group requires its workers, suppliers, external laboratories and all relevant stakeholders to define and adopt energy standards aligned with this Policy.

In order to ensure compliance with this Policy, the Group promotes risk assessment activities and control and monitoring initiatives, with the aim of actively evaluating energy management within its business, and avoiding potential complexities and related waste of resources.

The TOD'S Group invites readers of this document to adopt the same approach to the proper use of energy sources, to deliver a more sustainable world to future generations.

This Policy is periodically updated in order to remain aligned with developments in the regulatory and legislative environment, international standards and best practices.